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CFA Societies Canada

Monthly Summary

As we close out November, our advocacy work has been centered on the health and vitality of the Canadian investment ecosystem and the case for entrepreneurship in asset management both with government and regulators, centered on ensuring that Canada's policy and regulatory environment supports growth, competitiveness, clarity and innovation across the investment ecosystem. As we've written previously, we were delighted by the

Government of Canada's nod in Budget 2025 to the contributions to economic development by the asset management sector, and the need to support emerging fund managers to build the next generation of global-champion businesses in Canada. competition, and innovation with multiple governments and regulators across Canada in investment and financial services sector within the context of renewed concerns about economic sovereignty, and the government's many identified needs for capital deployment

We are using this recognition to power our continued efforts advocating for entrepreneurship, partnership with our peer organizations in the Canadian Asset Management Entrepreneurship Alliance. We continue to advocate that Canada needs to urgently chart its own course for the and investment at-scale – where our profession and industry is a necessary partner. We remain concerned (and vocal) that our lack of interprovincial regulatory harmonization will make it difficult to be as dynamic and responsive in Canada as some of these changes abroad should demand, and that our regulatory structures that focus on process perhaps over

outcomes don't serve this moment. We need to work harder to meet this moment by being dynamic, harmonized, and ambitious. This month, the Canadian Advocacy Council provided detailed feedback to the Ontario Securities Commission on its Draft Action Plan for Truth and Reconciliation, highlighting the

importance of leadership accountability, Indigenous representation and the integration of Indigenous investors into policy considerations. The Council also responded to CIRO's proposed updates for Order Execution Only accounts, emphasizing stronger safeguards, clearer expectations and a more agile, principles-based approach. Looking ahead, our focus shifts to several in-progress responses, including the CSA consultations on venture issuer semi-annual reporting and the proposed harmonized self-certified investor exemption, along with CIPC's work on the Exposure Draft for best practices in return attribution reporting. We continue to prepare for the implementation of CIRO's new proficiency model, which takes effect on January 1 and includes significant positive changes to exam exemptions for CFA

Program candidates and CFA charterholders. CFA charterholders or recent passers of the Level 1 exam will be able to avail themselves of an exemption for the new introductory CSIE exam, and either of the new qualifying 'segment' exams – Retail or Institutional. This process runs through the CIRO dealer member firm at the time of registration, so there's no action to take on an individual level to qualify or apply. Please see CIRO's proficiency website for more details on the new model, and this link for a member and candidate-focused FAQ from CFA Institute.

We also encourage you to explore the findings of our inaugural Annual Canadian Endowment and Foundation Survey (see below) – in collaboration with Mercer Canada, which offers new

and unique insights for Canadian not-for-profit investing organizations and their advisors and partners. As we head into the end of the year, both our proactive outreach agenda and responsive commentary plates are full, and we are looking forward to reviewing the imminent decision from the Supreme Court of Canada in Lundin v. Markowich – where we'll have more to say soon. Thank you for your continued engagement with our policy and standards work as we advance a more coordinated, ambitious, and forward-looking vision for Canadian capital markets.

Published Letters Canadian Advocacy Council Feedback on OSC's Draft Action Plan for Truth and Reconciliation

Submitted November 4, 2025 The CAC expressed strong support for the Ontario Securities Commission's (OSC) draft

implementation, including defined KPIs and public reporting by both the organization and relevant divisions. Indigenous Investors: Recommended expanding the APTR's scope to consider Indigenous Peoples specifically as investors, not only as general participants in capital markets.

 Advisory Structure: Suggested creating a dedicated Indigenous Advisory Committee, rather than integrating Indigenous members into existing advisory bodies, to support

Experiential Learning: Advocated for sustained, experiential learning opportunities for OSC staff and leadership (including Tribunal members), particularly with a province-wide

• Thought Leadership: Encouraged the OSC to pursue proactive, consultative research initiatives on regulatory and capital markets issues affecting Indigenous Peoples—such as rights-holder consultation in disclosure guidance and barriers to registration and market

Standards Development: Recommended that the OSC engage in aligning Indigenousrelated reporting standards with international frameworks like those from the ISSB.

systemic and cultural change.

focus beyond Toronto.

industry developments.

preference for registrant-sourced models.

Response Drafting in Progress

Due January 5, 2026

Return Attribution Reporting

marketing and client reporting materials.

Due December 12, 2025

help clarify what constitutes a prohibited recommendation.

• Leadership and Accountability: Called for clear, senior-level ownership of APTR

enhancing consistency in both financial and non-financial disclosures. CIRO Proposes Updated Guidance on Order Execution Only (OEO)

investor protection, including outcome-based justifications for dealer defaults, formal governance and documentation for configurations, conflict-of-interest controls, audit trails, monitoring frameworks, oversight for third-party content, and opt-in/opt-out mechanics for defaults. Q2 - Sample portfolios and asset allocation tools: While supportive of CIRO's approach, the CAC urged added safeguards, such as neutral-shelf requirements, restrictions on promotional mechanics, monitoring for excessive trading tied to model updates, and a

Q3 - Examples of decision-making supports: The CAC supported the idea of a living guidance document with illustrative analyses. It recommended decision-tree examples for tools such as model portfolios, self-assessments, filters, gamification, and copy-trading, to

Q1 – Additional safeguards: The CAC recommended multiple enhancements to bolster

CSA Seeks Feedback on Venture Issuer Semi-Annual Reporting Pilot Due December 22, 2025 The Canadian Securities Administrators (CSA) are launching a multi-year pilot allowing

eligible venture issuers on the TSXV and CSE to voluntarily adopt semi-annual financial reporting. The initiative aims to reduce reporting costs while maintaining transparency.

investors with relevant experience or expertise to participate more broadly. If adopted, the harmonized rule would replace existing provincial and territorial blanket orders, set an annual \$50,000 investment cap for self-certified investors, and operate alongside the accredited investor exemption. **Canadian Investment Performance Response Drafting in Progress**

CFA Institute Seeks Feedback on Exposure Draft Guide for Best Practices in

CFA Institute is seeking public comments on its Exposure Draft of the Guide for Best Practices in Return Attribution Reporting. The proposed Guide focuses on ex post return attribution, analyzing historical performance to identify sources of added value, and aims to establish best practices for fair presentation and full disclosure of attribution information in

If you would like to participate or provide comments to ongoing initiatives, please contact cac@cfacanada.org

CIPC Member since 2019. Paul Boaden, CFA, CIPM, has been a dedicated member of the Canadian Investment Performance Council (CIPC) since 2019, bringing deep expertise in performance measurement and

earned the CIPM designation in 2010.

his volunteer experience.

investors."

CFA Societies Canada

Endowment, Foundations

and Not-for-Profit Survey

Survey. The 2025 report provides a detailed

look at how Canadian not-for-profit

organizations are allocating capital,

navigating private and real assets and managing long-term return needs.

Larger organizations allocating

portfolios to private markets

approximately 38 percent of their

Smaller organizations increasing their

investment analytics to the Council's national work. Paul is Director, Performance and Analytics at RBC Global Asset Management in Toronto, where he leads a global team responsible for performance calculation, attribution analysis, ex-post risk reporting and multi-asset portfolio characteristics. He also oversees RBC GAM's firm-wide compliance with the GIPS® standards and its annual verification process. Before joining RBC GAM in 2006, Paul spent five years with State Street Canada. He became a CFA charterholder in 2006 and

Paul was drawn to the CIPC by the opportunity to collaborate with talented and passionate performance professionals from across Canada, as well as to advocate for the challenges and opportunities facing Canadian investment managers implementing the GIPS Standards®. The ability to connect with peers, share perspectives and strengthen industry practices continues to be a rewarding part of

Paul is particularly passionate about the role the GIPS standards play in promoting transparency and fairness across global markets. As investment management becomes increasingly complex and clients evaluate managers across borders, he sees the GIPS standards framework as essential in providing reassurance that performance is measured consistently and that managers are being

compared on a true apples-to-apples basis

Reflecting on the value of volunteering, Paul notes:

"The CIPC brings together like-minded professionals who are

the GIPS standards in Canada. The discussions are open,

committed to advancing best practices and promoting the adoption of

collaborative and focused on improving outcomes for both firms and

recognition also provides automatic real asset exposure, with real estate exemption from several CIRO licensing allocations now exceeding 11 percent exams, including the Canadian Investment A median five-year return of 7.6 percent, Regulatory Exam (CIRE), the CIRO below the estimated 9.15 percent Institutional Securities Exam and the CIRO required to maintain purchasing power Retail Securities Exam. These exemptions after inflation, disbursements and fall under CIRO IDPC Rules 2603(1)(i)(g), 2627(3) and 2628(1). The full report offers valuable benchmarking These changes may streamline the entry insights to support stronger investment pathway into CIRO-regulated roles such as governance across the sector. Registered Representative (Retail and

across the sector.

here:

model

exemptions

regulatory requirements.

CFA Institute Webinar

Officer

professionals pursuing this career. Speakers include: • Amanda Agati, CFA, Chief Investment Officer, PNC Asset Management Group • Keith Lerner, CFA, Chief Investment Officer. Truist Wealth • Bob Michele, CFA, Chief Investment Officer, J.P. Morgan Asset Management **Volunteer Opportunity CFA Institute Board of**

Governors Nominations

Call for CFA Institute Board of

serve a three-year term on the board.

candidates to review the role and

The Nominating and Governance Committee of the CFA Institute Board of Governors is

now accepting applications for candidates to

We encourage you to share this opportunity

within your networks and invite interested

Application Form by January 19, 2026.

responsibilities and submit a Governor

Governors Nominations

CFA Institute News

Podcast Victor Haghani: From The Missing

Better Decisions

much" to invest is central to lasting financial success.

static rules.

Michael Thom, CFA Managing Director **CFA Societies Canada**

leadership in aligning reconciliation efforts with capital markets. Drawing on input from Indigenous leaders and perspectives, the CAC emphasized the importance of a thoughtful, structured approach that integrates Indigenous voices into both policy and organizational culture. Key highlights from CAC's response:

Action Plan for Truth and Reconciliation (APTR), commending its five-pillar structure and

Accounts Submitted November 10, 2025 The Canadian Advocacy Council (CAC) responded to CIRO's proposed new guidance on

Order Execution Only (OEO) account services and activities, expressing overall support for the shift toward a principles-based regulatory framework. The CAC welcomed CIRO's responsiveness to prior recommendations, particularly regarding platform configuration oversight, enhanced model-portfolio functionality, and caution around finfluencers and copytrading tools. The CAC encouraged ongoing agile updates to the guidance in response to

recommendation and is inconsistent with the OEO model. Such business models should be reconsidered for a non-OEO dealer category. The CAC was critical of the idea that tools could remain compliant if offering only a few product options, reiterating the importance of product neutrality in the OEO space.

Canadian Advocacy Council

Council

Q4 – Product shelf limitations and proprietary product conflicts: The CAC agreed that restricting product offerings to proprietary or affiliated products effectively constitutes a

Securities regulators across 11 Canadian jurisdictions have published a Notice and Request for Comment on Proposed Multilateral Instrument 45-111, which would harmonize the selfcertified investor prospectus exemption. The proposal builds on successful local exemptions and is intended to expand capital-raising opportunities for businesses while allowing eligible

CSA Consults on Harmonized Self-Certified Investor Prospectus Exemption

Volunteer Spotlight Canadian Investment Performance Council

Paul Boaden, CFA, CIPM

CFA Society Canada News Industry News Annual Endowment and Foundation CFA Program Recognized Under **New CIRO Proficiency Model** CFA Societies Canada is pleased to have Beginning January 2026, CIRO's new collaborated with Mercer Canada on the first proficiency model will formally recognize the Annual Endowment and Foundation (E&F) CFA Program as meeting several pre-

Canadian Investment

Regulatory Organization

approval proficiency requirements for

standards of competency across the

Canadian financial system.

investment-industry licensing in Canada.

This update reflects the continued relevance of the CFA Program in supporting high

Under the new model, passing Level I of the CFA Program will qualify as an acceptable

pre-approval proficiency requirement for the

subject to CIRO's experience criteria. This

Institutional) and Investment Representative,

Additional information on CIRO's proficiency model and related rule updates can be found

CIRO guidance on the new proficiency

These developments highlight the ongoing role of the CFA Program in supporting Canadian financial markets by aligning global qualification standards with local

CFA® Program Career Paths

Chief Investment Officer

Upcoming Webinar: CFA® Program

Career Paths - Chief Investment

Join on 16 December 2025 from 8:00 to

9:00 AM EST for the next session in the CFA

Program career paths series, focusing on the

role of the **Chief Investment Officer (CIO)**.

CFA Institute summary of Canadian exam

while continuing to reinforce strong governance and professional standards

Associate Portfolio Manager category,

This webinar features insights from CIOs across leading firms and will explore what the role entails day-to-day, key skills for success, common paths to becoming a CIO, and how the CFA Program supports

Enterprising

Investor

Wealth, joins host Mike Wallberg, CFA, to discuss the ideas behind The Missing Billionaires: A Guide to Better Financial Decisions. He explores why investors often misjudge risk sizing, how instincts can undermine long-term outcomes, and why

dynamic asset allocation may outperform

Listen now to learn why understanding "how

Billionaires to Smarter Risk and

Victor Haghani, cofounder of Long-Term

Capital Management and founder of Elm

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News Mercer

Survey 2025

Key findings include:

expenses

All-in One vs. Multiple **CIPC News**

New from the CIPC: Performance

The Canadian Investment Performance

Council has released its latest performance

topic on LinkedIn, exploring the pros and

systems for performance and analytics

cons of all-in-one solutions versus multiple

The post breaks down key advantages and

challenges of each approach, along with

important considerations such as required

capabilities, budget, and the maturity of your

Check out the **LinkedIn post** to learn more

2025 GIPS® Standards Conference

Digital Content Package

vs. Multiple

functions.

business needs.

and join the conversation.

and Analytics Solutions: All-in One

Performance and

Analytics Solutions:

Annual GIPS® Standards Conference, you can still benefit from the insights shared by leading performance and compliance experts.

Podcast

and offers practical advice for professionals entering the sustainability space. Listen now to learn how finance is shaping a more resilient, sustainable future.

Emma Harvey Smith: Mobilizing Global Capital for a Sustainable **Future** In the latest episode of The Sustainability Story, Emma Harvey Smith, Managing

If you couldn't join in Phoenix for the 29th

Story

CFA Institute News Missed the 2025 GIPS® Standards **Conference? Access the Digital Content Package**

year's top discussions and industry perspectives. Research, Advocacy, Standards and Professional Learning FACTSET

Sustainability

transition to a net-zero and nature-positive economy. She shares insights from pioneering green mortgage work to scaling nature-based finance across nine countries.

AI in Asset Management: Tools, Applications, and Frontiers

The **Digital Content Package** offers ondemand access to conference sessions for a limited time, available December 1, 2025, through January 31, 2026, for USD 449. Don't miss the chance to catch up on this

Director of Partnerships at the Green Finance Institute, joins host Paul Moody to discuss how finance can accelerate the

COLLABORATION

ADVOCACY

120 Adelaide Street West, Suite 2205, Toronto, ON M5H 1T1

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